## City of Cocoa RFQ Q-23-12-COC

## Kimley-Horn and Associates, Inc. Hourly Labor Rate Schedule

Classification	Hourly Rate
Senior Engineer II	\$290.00
Senior Engineer I	\$245.00
Project Manager	\$205.00
Project Engineer	\$195.00
Analyst II	\$166.00
Analyst I	\$148.00
Senior Planner/Environmentalist	\$245.00
Project Planner/Environmentalist	\$195.00
Senior Design Lead	\$250.00
Construction Inspector	\$140.00
CEI Inspector	\$185.00
CAD/GIS Designer	\$144.00
CAD/GIS Technician	\$115.00
Administrative	\$110.00
Clerical	\$80.00

## Notes:

- 1. Billing rates listed in the table above are for the initial term of the contract.
- 2. The salary multiplier billing rates include all payroll burden, overheads, and profit.
- 3. All copies, reproductions, subconsultant work, materials or equipment purchased or other direct costs shall be pass through only without mark-up.
- 4. Travel reimbursable at IRS rate for employees and specialists outside the Melbourne and Orlando offices.