

**CLASSIFICATION / PAY GRADE SCHEDULE FOR  
FISCAL YEAR 2023  
GENERAL**



<u>GRADE</u>	<u>EXEMPT/ NON-EXEMPT</u>	<u>POSITION</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
GH1	N	School Crossing Guard (Part Time)	\$ 23,712	\$ 30,826	\$ 37,939
LU2	N	Custodial Worker	\$ 28,080	\$ 36,504	\$ 44,928
GH3	N	Facilities Attendant	\$ 30,326	\$ 39,426	\$ 48,526
GH4	N	Administrative Assistant	\$ 32,760	\$ 42,588	\$ 52,416
	N	Community Services Technician			
	N	Engineering Intern			
	N	Human Resources Intern (Temporary PT)			
	N	Police Records Clerk			
	N	Receptionist			
	N	Recording Secretary			
	N	Records Technician			
LU4	N	Stock Clerk	\$ 32,760	\$ 42,588	\$ 52,416
GH5	N	Accounts Payable Clerk	\$ 35,381	\$ 45,999	\$ 56,618
	N	Administrative Secretary			
	N	Customer Service Technician			
	N	Engineering Representative			
	N	License & Permit Technician			
	N	Office Assistant			
	N	Utility Billing Clerk			
LU5	N	Apprentice Electrician	\$ 35,381	\$ 45,999	\$ 56,618
	N	Customer Service Representative			
	N	Maintenance Worker I			
	N	Meter Reader			
	N	Meter Technician			
	N	Senior Stock Clerk			
	N	Utility Field Service Representative			
GH6	N	Booking Officer (Part Time)	\$ 38,210	\$ 49,681	\$ 61,152
	N	Contract Technician			
	N	Senior Accounts Payable Clerk			
	N	Victims Advocate			
LU6	N	Back-Flow Technician	\$ 38,210	\$ 49,681	\$ 61,152
	N	Electrician II			
	N	Maintenance Worker II			
	N	Mechanic I			
	N	Utility Line Locator			
	N	Utility Mechanic I			
	N	Valve Operator			
GH7	N	Code Enforcement Officer	\$ 41,267	\$ 53,654	\$ 66,040
	N	Environmental Control Coordinator			
	N	Field Inspector			
	N	Field Operations Technician			
	N	Field Service Inventory Technician			
	N	Help Desk Support Technician			
	N	Police Evidence Technician			
	N	Police Officer Trainee			
	N	Senior Customer Service Representative			
	N	Senior Field Service Representative			
	N	Senior Utilities Field Service Representative			
	N	Utility Accounting Technician			
	N	Water Plant Technician			
LU7	N	Heavy Equipment Operator	\$ 41,267	\$ 53,654	\$ 66,040
	N	Industrial Electrician I			
	N	Sludge Equipment Operator			
GH8	N	Code Enforcement Coordinator	\$ 44,574	\$ 57,949	\$ 71,323
	N	Crime Scene Technician			
	N	Field Inspector II			
	N	Human Resources Technician			
LU8	N	Apprentice Operator	\$ 44,574	\$ 57,949	\$ 71,323
	N	Crewleader			

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	N	Environmental Analyst I			
	N	Fleet Technician II			
	N	Maintenance Worker III			
	N	Mechanic II			
	N	Senior Back-Flow Technician			
	N	Utility Mechanic II			
GH9	N	Asset Management Coordinator	\$ 48,131	\$ 62,577	\$ 77,022
	N	Assistant City Clerk			
	N	Development Coordinator			
	N	Executive Secretary			
	N	Fire Inspector			
	N	Housing Program Coordinator			
	N	Junior Staff Accountant			
	N	Junior Buyer & Contract Specialist			
	N	Leisure Services Coordinator			
	N	Payroll Specialist			
	N	Utilities GIS/CAD Technician			
GE9	Y	Conservation & Public Relations Officer	\$ 48,131	\$ 62,577	\$ 77,022
	Y	Criminal Intelligence Analyst			
	Y	Redevelopment Coordinator			
	Y	Victim Advocate Coordinator			
LU9	N	Certified Operator "C" Lead	\$ 48,131	\$ 62,577	\$ 77,022
	N	Certified Operator "C" License			
	N	Electrician II			
GH10	N	Grounds Maintenance Supervisor	\$ 51,979	\$ 67,579	\$ 83,179
	N	Leisure Services Supervisor			
	N	Park & Right of Way Supervisor			
	N	Plans Examiner			
	N	Supervisor II			
GE10	Y	Fiscal Analyst - Budget	\$ 51,979	\$ 67,579	\$ 83,179
	Y	Grant Writer-Economic Development Specialist			
	Y	Jr. Network Administrator			
	Y	Jr. Systems Administrator			
	Y	Planner			
	Y	Public Information Coordinator			
	Y	Systems Analyst			
	Y	Utilities GIS Coordinator			
LU10	N	Certified Operator "B" Lead	\$ 51,979	\$ 67,579	\$ 83,179
	N	Certified Operator "B" License			
	N	Industrial Electrician II			
	N	Instrumentation Technician			
GH11	N	Building Inspector	\$ 56,139	\$ 72,987	\$ 89,835
	N	SCADA Analyst I			
	N	Supervisor III			
GE11	Y	Customer Service Supervisor	\$ 56,139	\$ 72,987	\$ 89,835
	Y	Economic Development Specialist			
	Y	Field Services Supervisor			
	Y	Inspection Supervisor			
	Y	Planning GIS Specialist			
	Y	Senior Buyer & Contracts Agent			
	Y	Staff Accountant			
	Y	Staff Accountant - Bank/Treasury			
	Y	Staff Accountant - Grant			
	Y	Support Service Supervisor			
	Y	Systems Administrator			
	Y	Utility Billing Supervisor			
	Y	Human Resources Coordinator			
LU11	N	Certified Operator "A" Lead	\$ 56,139	\$ 72,987	\$ 89,835
	N	Certified Operator "A" License			
	N	Environmental Analyst II			
GH12	N	Electrical Maintenance Supervisor	\$ 60,632	\$ 78,832	\$ 97,032
	N	SCADA Analyst II			
GE12	Y	Accounting Supervisor	\$ 60,632	\$ 78,832	\$ 97,032
	Y	Assistant Sewer Field Operations Manager			
	Y	Assistant to the Building Official / Building Inspector			
	Y	Assistant Water Field Operations Manager			
	Y	Chief of Maintenance			

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	Y	Chief Operator			
	Y	Chief Operator Wastewater			
	Y	GIS Administrator			
	Y	Housing Program Manager			
	Y	Public Information Officer			
	Y	Safety & Risk Program Manager			
	Y	Senior Budget Analyst			
	Y	Senior Planner			
	Y	Senior Staff Accountant			
	Y	Technical Services Supervisor			
GE13	Y	Code Enforcement Manager	\$ 65,478	\$ 85,134	\$ 104,790
	Y	Engineering Supervisor			
		Housing Program Manager			
	Y	Leisure Services Manager			
	Y	Parks, Project & ROW Manager			
	Y	Utilities Associate Engineer I			
	Y	Water Quality Laboratory Manager			
GE14	Y	Accounting Manager	\$ 70,720	\$ 91,946	\$ 113,173
	Y	Assistant to the City Manager / Public Information Officer			
	Y	Dyal Plant Manager			
	Y	Facilities Manager			
	Y	Fleet Manager			
	Y	Human Resources Manager			
	Y	Planning & Zoning Manager			
	Y	Police Lieutenant (IA)			
	Y	Purchasing / Contract Manager			
	Y	Senior Network & Security Administrator			
	Y	Streets / Stormwater Manager			
	Y	Utilities Associate Engineer II			
	Y	Utility Customer Service Manager			
	Y	Utilities Support Services Manager			
GE15	Y	City Clerk	\$ 76,378	\$ 99,299	\$ 122,221
	Y	Field Operations Manager			
	Y	Superintendent			
	Y	Utilities Associate Engineer III			
	Y	Water Treatment Manager			
GE16	Y	Assistant City Engineer	\$ 82,493	\$ 107,245	\$ 131,997
	Y	Assistant Utilities Director			
	Y	Building Official			
	Y	Deputy Finance Director			
	Y	Deputy Fire Chief			
	Y	Police Commander			
	Y	Utilities Senior Engineer			
GE17	Y	Administrative Services Director	\$ 94,869	\$ 123,334	\$ 151,798
	Y	Chief Technology Officer			
	Y	Community Services Director / Planning & Zoning			
	Y	Economic & Growth Development Director			
	Y	Engineering Division Manager			
	Y	Finance Director			
	Y	Fire Chief			
	Y	Police Chief			
	Y	Public Works Director / City Engineer			
GE18	Y	Asst City Manager for Performance & Strategic Initiatives	\$ 109,096	\$ 141,835	\$ 174,574
	Y	Deputy Director Utilities			
GE19	Y	Utilities Director	\$ 125,466	\$ 163,114	\$ 200,762
CC1	Y	Mayor	\$ 6,600	\$ 6,600	\$ 6,600
	Y	Council Member			
CM1	Y	City Manager	*Contract Employee		

LU = LIUNA Union

GE = General Exempt Employees

GH = General Nonexempt Employees