

**EXHIBIT "A"****Jacobs Engineering Group Rate Schedule**

| Classification  | Description  | Rate  |
|-----------------|--|-------|
| Engineer 9      | Principal  | \$235 |
| Engineer 8      | Senior Reviewer/Consultant   | \$235 |
| Engineer 7      | Senior Project Manager   | \$235 |
| Engineer 6      | Senior Professional Engineer/Scientist/Consultant                    | \$218 |
| Engineer 5      | Mid-Level Professional Engineer/Scientist/Consultant/Project Manager | \$199 |
| Engineer 4      | Professional Engineer/Scientist/Consultant/Project Manager           | \$169 |
| Engineer 3      | Junior Professional Engineer/Scientist/Consultant                    | \$142 |
| Engineer 2      | Project Engineer/Scientist/Consultant                                | \$120 |
| Engineer 1      | Junior Project Engineer/Scientist/Consultant                         | \$110 |
| Engineer 0      | Engineering Intern   | \$95  |
|                 |  |       |
| Technician 5    | Senior Construction Manager/Senior Designer                          | \$169 |
| Technician 4    | Construction Manager/Senior Technician                               | \$142 |
| Technician 3    | Senior Construction Inspector  | \$120 |
| Technician 2    | Construction Inspector/Technician                                    | \$110 |
| Technician 1    | Junior Construction Inspector/Junior Technician                      | \$85  |
| Technician Aide | Technical Aide   | \$80  |
|                 |  |       |
| Office          | Office/Project Administration  | \$85  |

**Notes:**

1. Billing rates for the City of Cocoa are designated for the length of this Agreement from January 2020 through January 2023.
2. These rates do not include other direct expense cost. Reimbursable other direct expenses shall be billed in accordance with the terms of the contract.
3. Billing rate schedule is for time basis work order and the City will be billed based on actual hours by category designated for an individual employee.
4. Jacobs reserves the right to request rate modifications for any future extensions to this agreement. Rate modifications must be established and agreed upon by both parties.
5. All copies, reproduction, subconsultant work, materials or equipment purchased or other direct costs shall be pass-thru cost without any mark-up.
6. Travel is reimbursable at the IRS rate for employees and specialists outside the Orlando office only.