

City of Cocoa  
Flexible Spending Account  
Effective Date: October 1, 2021

	Current	Renewal	Alternative #1	Alternative #2
	TASC	TASC	P&A Group	Wex
Per Employee Per Month Fee	\$3.65	\$3.65	\$3.60	\$3.70
Debit Card Fee	Included	Included	Included	Included
One Time Setup Fee	\$0	\$0	\$0	\$0
Annual Renewal Fee	\$0	\$0	\$0	\$0
Reimbursements Frequency	Daily Processing	Daily Processing	Daily Processing	Daily Processing
Paper Confirmation Statements	Included	Included	Electronic Only	1 Statement / Year, then Electronic Only
Direct Deposit Setup	Included	Included	Included	Included
Debit Card Setup Fee	Included	Included	Included	Included
Online Enrollment Meetings	Included	Included	Included	Included
Web Administration	Included	Included	Included	Included
Electronic Enrollment Kits	Included	Included	Included	Included
Paper Enrollment Kits	Included	Included	Included	Included
Custom Reporting	Included	Included	Included	Standard Reports Included
Rate Guarantee	9/30/2021	9/30/2022	9/30/2025	9/30/2025
Monthly Premium 110	\$402	\$402	\$396	\$407
Annual Premium	\$4,818	\$4,818	\$4,752	\$4,884
\$ Increase / \$ Decrease	-	\$0	(\$66)	\$66
% Increase / % Decrease	-	0.0%	-1.4%	1.4%