



## Legislation Text

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File #: 20-68, Version: 1

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### CITY COUNCIL AGENDA ITEM

Memo Date: January 27, 2020  
Agenda Date: January 30, 2020  
Prepared By: Lorne M. Stinnett, Human Resources Manager  
Through: Tammy B. Gemmati, PHR, Administrative Services Director  
Requested Action:

Requesting settlement authority for the tentative settlement agreement between City of Cocoa Police Officer Jacob Anzani and the City of Cocoa authorizing the payment of the Workers' Compensation settlement.

#### **BACKGROUND:**

The City of Cocoa has a self-insured Workers' Compensation Program which means the cost of the claims are paid by a third-party administrator, currently USIS, Inc., to administer the claims in accordance with the laws of Florida.

Officer Jacob Anzani has reached a settlement agreement in the amount of \$60,000 through his attorney and the City's Workers' Compensation attorney. This will settle any and all claims, whether open or closed and whether reported or not. An estimate for workers' compensation claims settlement is included in the Adopted Budget each year in the Workers Comp Fund/Workers' Compensation account #520-1801-513.24-00, therefore there is no budgetary impact to this settlement. As a condition of this settlement, Officer Anzani will immediately resign City of Cocoa Employment. City Staff recommends this settlement amount based on our Workers' Compensation attorney's evaluation of the claim. However, the settlement agreement is contingent based on City Council's final approval

#### **STRATEGIC PLAN CONNECTION:**

Approval of this item helps provide financial stability to our self-insured Workers' Compensation fund, and will allow the City to control related expenses.

#### **BUDGETARY IMPACT:**

Budgeted	Yes
If not budgeted, is amendment/transfer attached?	N/A

Amount Requested	<u>\$60,000</u>
Account Number	<u>520-1801-513.24-00</u>

Account Name                      Workers' Compensation

**PREVIOUS ACTION:**

N/A

**RECOMMENDED MOTION:**

Requesting settlement authority for the tentative settlement agreement between City of Cocoa Police Officer Jacob Anzani and the City of Cocoa authorizing the payment of the Workers' Compensation settlement